

Fourth LERU Doctoral Summer School 8-12 July 2013, Paris

Development of leadership skills for employment in enterprise, government and academia

Introduction

Modern managers need specific qualities and undergo specific training in order to develop their potential as leaders. Their profiles may be the result of joint multiple factors: personality and proper mind-set; complementary training to management (e.g. MBA); opportunity for diverse career paths (mobility within company, confrontation with different areas within one company and/or with different geographical areas, or changes of company or institution...), etc. Development toward greater responsibilities can follow different paths, either a long-term focused one or a medium-term path within a broader managerial scope.

In all cases and regardless of their fields of competences, managers who are identified as having a strong career development potential should be confronted at the right time to the complexity and the issues of their company or institution, as well as to other societal environment ones: this is called "the big picture"!

The summer school will particularly highlight the innovation dimension required in today's cooperative and competitive world.

Aim

The main objective of the fourth LERU Doctoral Summer School is to train 40 PhD candidates with proven strong career development potential to identify and analyse the skills required in their future management responsibilities. Specifically, we wish to highlight the innovation dimension connected to the qualities expected in terms of management and leadership, and to create a really stimulating international, intercultural and multidisciplinary environment for young European and international talents.

To meet this objective, the Summer School is built around keynotes by speakers from different backgrounds, and discussion in small groups, bringing the 40 PhD candidates to deliver at the end of the Summer School a report with concrete proposals in response to the general theme of the week. Three group sessions are proposed, where candidates will reflect on, for example: a proposal for original multi-degree training at inter-European university level; managerial skills for researchers in addition to traditional training; awareness of ethical and environmental problems; etc. By the end of the summer school, candidates will have specified the skills found in connection with leadership, and designed innovative trainings for skills that signal strong career development potential.

Leaders' managerial capacity and leadership are parts of the main "engines" that will bring innovation to the forefront of the strategic objectives of a company or an organization. The Summer School will therefore address the question of the skills necessary to become a great leader and successfully implement an ambitious, forward-looking development policy towards innovation. Concrete examples of innovation in skill management will be proposed by the keynote speakers: initial and secondary trainings, professional career courses, personal qualities, personality and attitudes, risk taking and its assessment, etc.

Offer

For the fourth LERU Doctoral Summer School, hosted by Université Pierre et Marie Curie in Paris, 40 PhD candidates will be selected from LERU member institutions. Candidates from all disciplines (Arts, Humanities, Engineering and all branches of Science) are encouraged to apply. Prerequisite to participation is the selection and study of the biography of one outstanding leader, to fuel the group discussions.

Moreover, up to five PhD candidates from non-LERU top research universities will be selected.

The school will be organized in the heart of Paris, on the campus of the Cordeliers. Besides the benefit from high-level presentations, it will provide an opportunity for participants to enjoy a circuit of visits, work in workshops, and attend several social events.

Our intention is to offer participants a unique opportunity to interact with outstanding professionals in an exceptional learning environment.

